

<b>SPENCER VALLEY SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE</b>					
<b>Effective July 1, 2023 - June 30, 2026</b>					
<b>STEP</b>	<b>COLUMN 1 BA 0-15</b>	<b>COLUMN 2 BA 16-44</b>	<b>COLUMN 3 BA 45-59</b>	<b>COLUMN 4 BA+60 or Masters</b>	<b>STEP</b>
1	45792	47742	47967	49692	1
2	47166	49116	49341	51183	2
3	48581	50531	50756	52718	3
4	50038	51988	52213	54300	4
5	51539	53489	53714	55929	5
6	53085	55035	55260	57607	6
7	54678	56628	56853	59335	7
8	56318	58268	58493	61115	8
9	58008	59958	60183	62948	9
10	59458	61408	61633	64522	10
11	60945	62895	63120	66135	11
12	62468	64418	64643	67788	12
13	64030	65980	66205	69483	13
14	65631	67581	67806	71220	14
15	66943	68893	69118	72645	15
16	68282	70232	70457	74098	16
17	68965	70934	71162	74839	17
18	69655	71644	71873	75587	18
19	70351	72360	72592	76343	19
20	71055	73084	73318	77106	20
21			74051	77877	21
22			74791	78656	22
23			75539	79442	23
24			76294	80237	24
25				81039	25
26				81849	26
27				82668	27
28				83494	28

Effective 07/01/2023:

1. Teachers shall be placed on the column of the salary schedule in accordance with the degrees and advanced preparation they have completed. The minimum requirement for placement in Column 1 is the
2. Newly hired teachers can be placed as high as step 10 for credit for years of full-time accredited school experience.
3. Quarter units are to be converted to semester units by multiplying the quarter units by two-thirds (2/3).
4. All earned upper division or graduate credits from a properly accredited college or university may be used in horizontal movement on the salary schedule provided that the units are approved by the District and the course is designed to increase the teacher's knowledge and skill in their present or projected teaching assignment.
5. Doctorate Stipend shall be compensated at a rate of \$1,500/year.
6. Masters Stipend incorporated into Column 4 of the Salary Schedule.
7. Longevity stipends are eliminated due to the increases in the salary schedule. Teachers currently receiving a longevity stipend will continue to receive the same stipend (\$2,500/year) until June 30, 2026.
8. The teacher work year shall be 185 days (180 student contact days and 5 teacher work days).
9. General education teachers shall receive one (1) preparation day a trimester. The dates for these preparation days shall be determined by mutual consent of the Superintendent and teacher.
10. Teachers with a combo class containing 3 grade levels will receive a stipend of \$1,200, paid out per trimester, at \$400 each trimester that a teacher has 3 grade levels for all or part of the trimester.
11. ASB stipend of \$500 stipend per year.
12. Non Teaching Rate of \$30/hour, with a maximum amount of \$135/day.

Board Approved 04/12/2023